MEMBERS PRESENT: Christopher Hinkle, Don Howard, Jim Hunsaker, Dianah McGreehan, Cathie Mieldezis, and Jeff Miller

MEMBERS ABSENT: Bruce Appleby, Elizabeth Cheek, Eli Hoover, Erik Oberg, Dr. Meungguk Park, Sarah VanVooren, and Elyse Weller

WELCOME: Corné opened the meeting and introduced Sally Wright. Sally gave an update on all-things RSS due to making COVID-19 adjustments:

• Classes have been offered on Facebook Live and Zoom
• Started fitness classes on August 17th on a hybrid schedule – some online/some in-person
  - Have decided to no longer do hybrid – will either be online OR in-person, not both due to low attendance online during live classes.
  - Attendance in in-person classes are slowly growing (yay!)
• Started personal training on August 21st
  - Currently recruiting personal trainers
• Competitive Sports – tennis and softball are open
• Sports Clubs are competing with stipulations in place due to COVID-19
• Aquatics - no programming at this moment – pool is open and COVID guidelines are in place (1 person per lane and wear masks on deck)

MINUTES FROM SEPTEMBER 17TH MEETING:

Facility Updates

COVID Guidelines – Video https://rec.siu.edu/

Mask Up! REC Gaiters – REC is giving out to advisory board, students, and patrons. Staff are having to remind students about social distancing – most patrons are complying with no problem.

Facility Hours – COVID hours are listed online (https://rec.siu.edu/hours/). We haven’t heard any complaints about the new COVID hours.

Entrance – The entrance wall in the REC has been stripped of marketing materials and signs and replaced with a SIU Logo wall decal. Will add dry erase boards to notify sports clubs of schedules/notifications. Come check out our newest upgrades!

Base Camp – Open now (renting out canoes – limited hours). We are saving money made from rentals to buy more standing paddle boards.

West Gym – It’s complete (https://fieldturf.com/en/products/detail/portable/)! About 10,000 sq. ft. of removable turf will be used by athletics when needed and rented out to customers when not in use by students/members.
**Arena Tennis Courts** – We are required to service tennis court every 7-10 years. We want to remove 6 tennis courts and repurpose them for other sports, such as pickle ball, floor hockey, volleyball, and futsal. The courts configuration is below:

- Court 1: 4 pickle ball courts and nets
- Court 2: 4 pickle ball courts and nets
- Court 3: 2 Futsal/Hockey
- Court 4: Tennis
- Court 5: Tennis
- Court 6: Volleyball

**Staffing Updates**
No new staffing updates at this time.

**State Minimum Wage**
**Minimum Wage Increase Schedule** – Current minimum wage for student employees is $10/hour. With the implementation schedule listed, Corné said RSS is continuing with efficiencies in place. An increase in membership prices is not being considered at this time, but it is an option, if needed.

- January 1, 2020 – $9.25
- July 1, 2020 – $10.00
- January 1, 2021 – $11.00
- January 1, 2022 – $12.00
- January 1, 2023 – $13.00
- January 1, 2024 – $14.00
- January 1, 2025 – $15.00

**Purchases**
**Queenax** - [https://www.precor.com/en-us/commercial/strength/queenax](https://www.precor.com/en-us/commercial/strength/queenax) – We will not be having any small group trainings as of right now due to COVID, but this is open for use, just no group trainings.

**Assessment Needs, Program Satisfaction**
The REC is always striving to improve and better serve our community. Students will be able to voice their wants/needs for our facility and services.

**Equipment Purchases**
In May 2021, we plan to purchase:
- Step mills ([https://www.youtube.com/watch?v=DDYh12RbCVc](https://www.youtube.com/watch?v=DDYh12RbCVc))
- 9 station cable ([https://www.youtube.com/watch?v=DDYh12RbCVc](https://www.youtube.com/watch?v=DDYh12RbCVc))

**Staffing**
D2L Training – 4 videos, 1 hour each – these trainings will cover COVID regulations and safety guidelines for training this year – they have to review the material and answer questions to complete training.

**Memberships**
Due to COVID, we have had to refund a large amount of memberships. We are not offering any promotional items currently. We are not offering day passes at this time.

**Member Services Office Hours** – Monday – Friday 12pm – 2pm AND 4pm – 7pm
Saturday 9am – 12pm
Sunday CLOSED

**Dates of Importance**
9/13 – 10/2 – IM: Madden
10/5 – 10/30 – NBA2K
9/13-10/02 – Softball Co-REC, Greek
9/13 – 10/30 – Tennis Singles
10/05-10/29 – Basketball Skills
10/05-10/29 – Football Skills
10/05-10/22 – Bags Tournament

**Fitness Classes:** 28 Weekly Classes [https://rec.siu.edu/programs/fitness/groupfitness/](https://rec.siu.edu/programs/fitness/groupfitness/)

- More Virtual: F45, Lifefitness, bodapp
- Sustainable Cycling urban cycling, commuting to class, urban area, explore routes
- Moonlight paddling: pre register, each hour 3 canoes (2 people), 4 kayaks, 4 pedal boats (2 people), 4 stand up paddle boats. Dates: 09/30, 10/01 6pm-9:30pm
- Fresh Check Day (virtual) Collab – mental health in movement

**Constituency Feedback**
- Losses for Revenue – we rely 20% of budget relies on membership budget source – about 50% reduction in membership loss – cost recovery – adding more rentals (tents, etc). On hold mode for now – don’t want to come up with new strategies for now in case things change – will revisit this idea in Spring semester
- REC Attendance – We have fewer patrons on Fridays and Saturdays. We have about 600-700 daily participants. The most important thing right now is to remain open and keep our students and patrons safe.

**2020 MEETING DATES:**
- Thursday, September 17
- Thursday, October 15
- Thursday, November 19

**2021 MEETING DATES:**
- Thursday, February 18
- Thursday, March 18
- Thursday, April 15