I. Call to Order - The December meeting was called to order by Elizabeth Cheek, Vice President, Civil Service Council.

II. Roll Call of Membership

Members Present: Richel Biby, Lindsey Carter, Elizabeth Cheek, Anthony Fobs, Deborah Harmon, Crystal Harris, Tara Moore, Shannon Newman, Jason Phillips, Tina Price, Terry Richardson, Marianne Shields, Andrea Steen, Tammy Wieseman

Members Absent with Proxy: None

Members Absent: Jeletta Brant, Cyndy Green, Lorrie Lefler, Anthony Travelstead

Others Present: Jennifer Watson

III. Approval of the Minutes – The minutes from the November 2020 meeting were approved as amended.

Motion: R. Biby
Second: A. Fobs

IV. Announcements – None

V. Reports

A. Council President
   1. Chancellor One-on-One – E. Cheek stated the scheduled meeting was canceled and a new meeting date is unknown at this time
   2. Board of Trustees Meeting – The next meeting is scheduled for December 3 via Zoom at 10:00am and will be available for live view via YouTube.
   3. Leadership Council – Met November 12. Next meeting is scheduled for December 12.

B. School of Medicine Civil Service Council – Jo Turley - No report.

C. Annuitants Association – C. Harvey – No report.

D. Human Resources – J. Watson - No report.

E. SURS Member Advisory – Mary Nippe – No report.

F. Council Committees
   1. Executive/Budget – E. Cheek – Met and set the agenda.
   2. Bylaws – S. Newman stated the committee corresponded via email to select at chair. Tammy Wieseman has volunteered to chair with no objection from the group.
   3. Civil Service Benefits – R. Biby will reach out to the committee to select a chair.
   4. Education Assistance – E. Cheek stated there has not been any activity since the November Quatro’s fundraiser.
   5. Elections – E. Cheek stated the committee corresponded via email to select a chair and Tara Moore volunteered. A live vote took place and Tara was unanimously accepted to chair.
   6. Public Information – S. Newman has reached out to the committee to select a chair via email and
received no response so she volunteered to chair with the understanding that those in the committee will assist with committee duties. A live vote commenced with no opposition.


8. **Staff Excellence** – C. Green – No report.

F. **Constituency Committees**

1. **Advisory Committee, Director of Public Safety** – No report.


4. **Honorary Degrees** – S. Garnett – No report.

5. **Intercollegiate Athletics Advisory** – L. Carter – Meet Friday November 13 and discussed upcoming budget cuts. They also will be starting a fundraising campaign this month called Saluki’s Forever separate from the Day of Giving with hopes to fund scholarships.

6. **Naming University Facilities** – S. Newman stated the need for a new volunteer to sit on this committee due to Ira Tripp passing. A. Fobs volunteered and the Council accepted unanimously.

7. **Parking and Traffic Appeals** – E. Cheek – Met November 6. There were five appellants with six citation. Four were denied and one was reduced.

8. **Recreational Sports and Services Advisory** – E. Cheek – A written report was submitted.

9. **Student Center Advisory** – J. Brant – No report.


G. **Special/Other**

1. **Chancellors Planning and Budget** – M. Shields. A report was distributed via email with possible budget cut ideas. M. Shields stressed they were only ideas, and nothing is decided. The committee continues to welcome any ideas for proposed budget cuts.

2. **Chancellor Search Advisory** – E. Cheek – No report.

3. **Diversity Committee** – C. Harris – No report.

4. **Employee Advisory Committee to the Merit Board** – S. Garnett – No report.

5. **Legislative Advisory** – T. Wieseman – No report. E. Cheek asked for resources to search for content to report. M. Shields noted the SURS and SUAA websites are good resources in addition to daily news. T. Wieseman stated, according to an article in The Southern, President Mahoney is planning to move his place of residence and primary office to Springfield to be closer to legislature, etc.

6. **NEW Committee** – No report.

VII. **Old Business** – Bio Pics/Statements. S. Newman asked for all new members to provide a photo and short biography to post to our website at [https://cscouncil.siu.edu](https://cscouncil.siu.edu) so our constituents know who our members are.

VIII. **New Business** – None
IX. **Non-Agenda Items** –
   - E. Cheek stated S. Newman purchased a memory stone for Lisa Tripp and family on behalf of the Council regarding the passing of Ira Tripp. Ira was a valued member of Council during his tenure and will be missed.
   - L. Carter asked to have the Search Committee for the Associate Chancellor for Diversity added to the agenda and reported they had all candidate information and plan to meet in the next two weeks to decide on three candidates to move forward.

X. **Adjournment** –
Motion: S. Newman
Second: T. Richardson