I. Call to Order: September meeting was called to order by Anthony Travelstead, President at 1:03pm.

II. Roll Call of Membership


Members Absent with proxy: None

Members Absent:  

Others Present: Theresa Henning

III. Guest Speaker(s) – None

IV. Approval of the Minutes – Motion to approve minutes from October meeting:
Motion: S. Newman  
Second: J. Brant  
October minutes approved.

V. Announcements

- Resignation of Office Manager, Theresa Henning
- Announcement of new council members and new committee assignments. Updated list was sent out with meeting agenda by S. Newman

VI. Reports

A. Council President

1. Constituency Heads Meeting

- Constituency groups met October 23rd, the last meeting for 2019. Items that were discussed:
  - Morale
  - Recruitment
  - Provost search
  - President search

2. Board of Trustees Meeting

- BOT met on October 25, 2019 in St. Louis. This was a special meeting with only 24 hour notice and was a closed session.
- The next meeting will be held on December 5, 2019 here on Carbondale campus.

B. School of Medicine Civil Service Council – No report

C. Annuitants Association – C. Harvey – No report

D. Human Resources – J. Watson

- Minimum wage changes January 1, 2020
- Preparing for the upcoming audit
• SERS meetings in April and benefit choices will be available

E. Council Committees
1. Executive/Budget – E. Cheek. Committee met and set the agenda.
2. Bylaws - I. Tripp. No report
3. Civil Service Benefits – T. Pape
   • Committee met and discussed issues relating to:
     o Short term disability
     o Sick and Bereavement leave
     o Free courses – is this available to all employees or is this only based on supervisory approval
   • Next meeting is scheduled for February
4. Education Assistance – A. Steen
   • Committee met and A. Steen provided a written report.
   • Update on Panera fundraiser
   • Education Assistance applications, make sure they are forwarded to her office.
   • Tickets for luncheon on December 4th at 1pm distributed to all members of the council.
6. Public Information- C. Green. No report

F. Constituency Committees
1. Advisory Committee, Director of Public Safety – J. Bigogno. No report
3. Honorary Degree and Distinguished Service Awards – S. Garnett – Written report
4. Intercollegiate Athletics Advisory – L. Carter
   • Discussed Illinois possibly passing ruling on paid use of student athlete names, images and likeness.
5. Naming University Facilities – C Waters. No report
   • Next meeting scheduled for November 21, 2019
8. Student Center Advisory – J. Brant. No report

G. Special/Other
1. **Employee Advisory Committee to the Merit Board** – S. Garnett. Written report

2. **Legislative Advisory** – J. Brant. No Report

3. **Diversity Committee** – C. Harris. Written report
   - Diversity week in April 2020

4. **University Accreditation Committee** – M. Shields. Written report

5. **Chancellors Executive Planning and Budget** – E. Cheek. Written report

6. **Presidential Search Committee** – E. Cheek. No report

7. **Chancellor Search Committee** – R. Bibby.
   - Chancellor search is underway. Web page is about to go up providing information to the university community.
   - Plan is to announce a new Chancellor by Spring Break and have a new Chancellor seated by July 2020

8. **University Accreditation Committee.** No report

VII. **Old Business** – A. Travelstead
   - New committee for Women’s Empowerment has two new members. A flyer was sent out to Council members regarding upcoming event on Human Trafficking.
   - Council of Councils meeting had 3 attendees from SIU: Travelstead, Cheek and Green. Meeting and presentations were positive and hope for higher attendance at future events.

VIII. **New Business** – A. Travelstead
   - Provost Search Committee – three names were submitted by the Council. M. Shields was chosen to participate as a committee member. This committee will meet next Tuesday.
   - Morale Survey responses are currently being reviewed by the Executive Council and results will be presented next month.

IX. **Non-Agenda Items** – C. Green asked for Staff Excellence Committee to be put back onto agenda as meetings will start again in January and February.

X. **Adjournment:** 2:40 pm

Motion: **S. Newman**
Second: **R. Biby**