

**CIVIL SERVICE COUNCIL**  
**Meeting Minutes**  
**December 3, 2014**

The December meeting of the Civil Service was called to order at 1:00 pm by Carolin Harvey, President, Civil Service Council.

Roll call of the members was taken by Amy Ortiz.

Members Present: Matthew Borowicz, Regina Brown, Elizabeth Cheek, Tina Gerecke, Vera Gibbs, Cyndy Green, Carolin Harvey, Ann Little, Randy Lowe, Karin McClure, Tara Moore, Jason Phillips, Anthony Travelstead, Vivian Williams

Members Absent: Mickel Cordes, Diane Frew, Lisa Grotts

Others Present: Jay Brooks, Dawn Legier, Jane Meuth, Mary Nippe, Teri Ricci, Jennifer Watson

**Minutes:**

Minutes from the November 5, 2014 were presented. R. Lowe made a motion to approve the minutes as revised. E. Cheek seconded. Minutes approved.

**Announcements:**

No Announcements

**Reports:**

Council President: C. Harvey reported that the Constituency Heads Meeting has not met since that last meeting. The next meeting is scheduled for December 17<sup>th</sup>. The next Board of Trustees meeting is on December 11<sup>th</sup> at SIUC.

School of Medicine: V. Williams reported that the Council has hosted a series of Fight Back/Self Defense Clinics. The clinic was well received. The Council also hosted a Jingle Mingle event. She stated that this is a team building experience for the departments. Department teams volunteer to decorate a table in whatever way they define Jingle Mingle. The tables are judged and everyone enjoys refreshments provided by the Council.

Annuitants Association: J. Brooks reported that the local chapter met on November 12<sup>th</sup> and that there are 749 members of the local chapter. He stated that it is anticipated that the health insurance refunds will be paid in March or April of 2015. Brooks read a paragraph from the briefing from SUAA which refers to Public Act 98-0599, previously known as SB1, being declared unconstitutional by the Sangamon County Circuit Court. "This is a huge win for our retired members who will not lose the compounding effect of their annual increase or have them recalculated at a lower rate. It is an even bigger win for our current employee members who will not see their pensions calculated at a lower rate nor will they be forced to work longer; as much as five years longer before they can retire." Brooks stated that the state will likely appeal the case to the Illinois Supreme Court, however, it is believed that the Supreme Court will find it unconstitutional as well. The next SUAA meeting is scheduled for January 14, 2015.

Human Resources: No Report

**Council Committees:**

Executive: J. Phillips reported the committee met and set the agenda.

Budget: No report

Bylaws: No report

Civil Service Benefits: No report

Education Assistance: A. Travelstead reported that the luncheon appears to have gone well. The next fundraiser is the Flea Market on April 18, 2015 at the SIU Arena.

Elections: No report

Public Information: A. Travelstead reported for the committee. The committee met last week to discuss the newsletter. Travelstead reported that the committee had originally planned on having an article introducing Chancellor Sarvela, but due to his untimely passing, agreed that it would be an article "In Memory Of" Chancellor Sarvela. The committee is making sure that this is approved before moving forward. Travelstead asked the Council for their input as to who to have at the Open Forum which is scheduled in April 8, 2015 in rooms 150/160 at the Student Services Building. President Dunn, Provost Ford, Human Resources, and Labor and Employee Relations were suggested.

Range: T. Gerecke reported that the committee has been divided in two sub-committees. One is exploring options with the Judicial Review Board and the other is partnering with the Law School.

**Constituency Committees:**

Advisory Committee, Director of Public Safety: No report

Affirmative Action Advisory: D. Legier reported the committee will meet on December 10<sup>th</sup> and that they have been tasked to review the Affirmative Action Plan and Operating Paper.

Chancellor's Advisory Review Board: No report

Executive Planning and Budget Committee: C. Harvey reported that this committee will meet on December 15<sup>th</sup>.

Computing Advisory: No report

Honorary Degrees: No report

Intercollegiate Athletics Advisory: Report attached. ([Attachment A](#))

Naming University Facilities: No report

Parking and Traffic Appeals: No report

Recreational Sports and Services Advisory: A. Travelstead reported for M. Cordes. He reminded the Council members of the dress code at the Rec Center; all shirts must have sleeves. The floor in the men's and women's changing rooms are being replaced in the summer. The second floor track will be resurfaced. The cost of that is being split between the Rec Center and Athletics. Upgrades and renovations have been approved for the boat docks on Campus Lake.

Student Center Advisory: No report.

Traffic and Parking: K. McClure gave a report. There was brief discussion about the price increase for parking decals. C. Harvey suggested that since the prices for FY16 are already set, the Council should be proactive for FY17 in voicing its concerns of further price increases for parking decals. More discussion ensued and it was agreed that the parking decal issue should be publicized and put on an agenda so that everyone knows this is going to be discussed. Full report attached. ([Attachment B](#))

University Joint Benefits: No report

UMPA: No report

**Special/Other:**

Academic Calendar: No report

Employee Advisory Committee to the Merit Board: T. Travelstead reported that the next EAC meeting is January 22<sup>nd</sup> and 23<sup>rd</sup> in Champaign at the Systems Office. The Merit Board met on November 18<sup>th</sup>. Travelstead noted that three AP employees from Champaign Urbana that voiced strong concerns about AP positions being reclassified as Civil Service positions. A recent audit at Champaign Urbana revealed many positions that were not classified properly. Travelstead stated that the Champaign Urbana AP Staff is asking the Merit Board to step in and completely stop all of these reclassifications and make it so that the Systems Office can declare positions Civil Service or AP.

Legislative Advisory: K. McClure reported that it is the last week of the lame-duck session and that the minimum wage bill will probably not be discussed.

Council of Councils: The results of the evaluations from the Council of Councils 2014 Conference will be presented at the next meeting. V. Williams stated that her experience at the event exceeded her expectations and that it was an excellent conference.

Campus Climate Committee: A. Travelstead brought approximately 500 returned surveys. The committee will begin tabulating the results and share those after the first of the year.

SURS MAC: Mary Nippe distributed a SURS update and report. ([Attachment C](#))

**Old Business:**

None

**New Business:**

C. Harvey for a motion for a donation in memory of Dr. Sarvela. K. McClure made a motion to make a \$50 donation on behalf of the Civil Service to the Dr. Sarvela scholarship fund. M. Borowicz seconded. Motion passed unanimously.

**Non-Agenda Items:**

**Adjournment:**

Meeting was adjourned at 2:11 p.m.