

2026-2027 CIVIL SERVICE COUNCIL
Wednesday, June 3, 2026
Student Services Building Room 307
1:00 PM

I. Call to Order

The June meeting was called to order by President Elizabeth Cheek.

II. Roll Call of Membership

Present: Thomas Becker, Elizabeth Cheek, Odessa Colombo, Mickel Cordes, Ann Coward, Cyndy Green, Amelia Ketzle, Kristen Matthews, Diane McIntyre, Terry Richardson, Marianne Schoonover, Dina Timmons, Anthony Travelstead, and Josh Tripp.

Absent: Liz Franklin, Jamie Schrader, Carolyn Smith, and Nicole Wood.

Guests: Wil Clark, Andy Hawkins, Melissa Laake, Andrea Mumaw, and Kristie Parkins.

III. Guest Speaker – Wil Clark, Chief Information Officer

Wil Clark stated in our division our enterprise applications team, we have student information system, student CRM contact system, Slate, and our administrative information system. In our technology services division, we have our end user and customer client services support. That is where you find folks like SalukiTech, the desktop support that may come and visit you if you have a particularly challenging technology need. In our infrastructure team, we have the parts of technology that make things work. So, our data center, compute and storage, the networks that we rely on heavily for both data and communications, and then a few of ancillary things in our governance, risk, and compliance group and our IT business group that handles the functionality that are definitely an important part of IT, but probably not the part that many IT folks train for and imagine their careers to be when they first start thinking about IT. People Finder is being replaced by Microsoft 365 People, and Wil Clark presented a demonstration via Teams on different ways to look up employees. An app called People can be used to find employee information which can be used in Teams and Outlook. He stated that any information you suggest that should be included in the employee profile should be emailed to SalukiTech. It was suggested to include information such as if an employee is Civil Service or AP Staff and to include student data with their majors, year, and if they are online or on campus. He stated as you all may know, the university recently provided LinkedIn learning to all of our students, faculty, and staff. Similarly, many of you may have a LinkedIn profile, and if you want to make that part of your university profile, you can do that as well. We anticipate we'll have the School of Medicine integrated in here in the coming months. Their rollout of Microsoft 365 on their campus began late last fall, and they'll be federated with us any month now. You can see our Edwardsville colleagues now in the system.

IV. Human Resources – Nicholas Wortman, Associate Vice Chancellor of Human Resources - (no report)

After discussing with the Civil Service Executive Committee, an email was sent to ACV Nick Wortman from the President. No representative from HR has been at a council meeting since February 2026. E. Cheek stated she has not received a response.

V. Public Comments - (none)

VI. Approval of the Minutes for May 6, 2026 (2025-2026 Council) and (2026-2027 Council)

Motion: T. Richardson

Second: O. Colombo

A vote commenced: 0 Nays, 0 Abstentions; The minutes from May 6, 2026, (2025-2026) were approved as presented.

Motion: T. Richardson

Second: A. Travelstead

A vote commenced: 0 Nays, 0 Abstentions; The minutes from May 6, 2026, (2026-2027) were approved as presented.

VII. Announcements – (none)

VIII. Reports

A. Council President

1. **Chancellor’s Meeting** – The committee has not met. May’s meeting was cancelled. Meetings will resume in August.
2. **Board of Trustees’ Meeting** – There was a special meeting on May 29, 2026. Dr. Kruse, School of Medicine’s Dean and Provost, will have his term extended until August 2026. A new Dean and Provost was approved. The next meeting is July 9, 2026, at the School of Medicine in Springfield.

B. School of Medicine Civil Service Council – Tiffany Vicente/Kristie Parkins

K. Parkins stated the new Dean and Provost (Dr. Ian Martin) for the School of Medicine will start in September 2026. Our council just had elections. T. Vicente is no longer on the council and Andrea Mumaw, Deputy Director of Access, will be taking her place. A. Mumaw stated one of the big projects they have is the Epic implementation. They currently have TouchWorks and a separate instance for their registration system. They will do a combo system February 2027 and that is Epic, which will put them on the cutting edge of electronic health records.

C. Annuitants Association

E. Cheek stated there is still no representative. The SUAA legislative report is in Teams.

D. Council Committees

1. **Executive/Budget – Tony Travelstead** – They met and made committee assignments. The committee list is in Teams.
 - **Committee Assignments** – The first three choices were used to make the committee appointments. E. Cheek stated Amelia Ketzle asked to serve on the Student Center Advisory. Council members get first choice for constituency committees. Those who are not up for election were put on the Elections Committee. Some of the committees are bigger than last year. The former Chair of each committee will call a meeting. A. Travelstead stated Staff Excellence is no longer a council committee; it’s a constituency committee that was put together by the university.
2. **Bylaws – Marianne Schoonover** – The committee has not met.
3. **Civil Service Benefits – Odessa Colombo/Amelia Ketzle**

O. Colombo stated she did a compilation of sick banks at other universities and will present a PDF soon. T. Richardson stated he will give her his 10-page proposal that was done three years ago for bargaining. A. Travelstead stated there is a new law called Family Neonatal Intensive Leave Care Act; Public Act 104-259 went into effect June 1, 2026. It requires all employers in the state of Illinois to provide at least unpaid leave to their workers who have children that go into the neonatal intensive care unit. For employers with 16 to 50 employees, they have to give at least 10 days, we would follow the employers with more than 51, which they’re required to provide up to 20 days of unpaid leave for that. It can be taken continuously or it can be taken intermittently.
4. **Education Assistance – Tony Travelstead** – The committee has not met.

A. Travelstead stated the Silkworm store is up and running. Garden flags are available. The flower sale is completed – sold 91 vouchers, 88 were redeemed, giving us an \$823 profit. Andy McNitt is looking forward to working with the council again. A profit of \$300 was made from Quatro’s Pizza and \$117.18 from MOD’s Pizza. D. McIntyre will take the lead with the mum sale along with L. Franklin handling the pumpkin sale. L. Franklin and A. Travelstead will have a meeting with Sergio’s to work on having a dine-in day at their three locations. T. Becker suggested having the council do concessions at the football games to raise money.

5. Elections – Tony Travelstead

A. Travelstead stated the council seats have concluded. The officer candidacy forms are due today.

6. Public Information – Thomas Becker – The committee has not met.

7. Range – Tony Travelstead/Ann Coward – The committee has not met.

E. Constituency Committees

1. Academic Calendar Committee – Todd Duermyer – (no report)

2. Advisory Committee to the Director of Public Safety – Andy Hawkins

The committee has not met.

3. Technology Advisory Committee – Ann Coward – The committee has not met.

4. Honorary Degrees – Todd Duermyer – (no report)

5. Intercollegiate Athletics Advisory – A. Travelstead – The committee has not met.

6. Naming University Facilities – Marianne Schoonover – The committee will meet Friday.

7. Parking and Traffic Appeals – Mickel Cordes – The committee has not met.

8. Recreational Sports and Services Advisory – Shari Garnett – The committee has not met.

9. Student Center Advisory – Todd Duermyer – (no report)

10. Traffic and Parking – Stacia Werner - (no report)

A discussion about a possible fee increase for parking stickers took place. E. Cheek stated she reached out to Chancellor Lane and Chief Newman. Per Chancellor Lane, no decision has been made. Chief Newman will take the information to the committee.

11. University Joint Benefits –Dina Timmons/Elizabeth Cheek – The committee has not met.

F. Special/Other

1. Chancellor’s Planning and Budget – Elizabeth Cheek/Marianne Schoonover

The committee has not met.

2. Employee Advisory Committee to the Merit Board – Elizabeth Cheek

The next meeting will be July 15-16, 2026, in Champaign.

3. Legislative Advisory – Ann Coward

A. Coward stated everything is in the compensation group that I’ve been involved in.

A. Travelstead stated the Executive Committee is looking at having the Bylaws Committee make the Legislative Advisory a full council committee and move it out of “Special.”

4. Network Empowering Women Committee – Diane McIntyre

D. McIntyre stated between Bethany, Dr. Frazier, Dr. Greer, my reach out over the last year has concluded with no results of any kind of updates or anything like that. I will reach out to Tena Bennett. No report.

5. System Staff Advisory – Elizabeth Cheek – The committee has not met. A. Travelstead stated Dave Heth’s classes/training will be posted soon.

6. COLA Dean Search Committee – Dina Timmons

D. Timmons stated she has not heard anything since they put the search on pause.

7. Provost Search – (no report)

IX. Old Business

- **Future Guests – July 2026:** Chief Ben Newman. A. Travelstead suggested having the AP Staff Council President be a guest speaker. E. Cheek stated there will be no guest speaker in August; the council will take their group photo then. D. McIntyre suggested having a SUCSS member as a guest speaker in the future.
- **Card & Flower Fund:** Mickel Cordes is collecting donations. A. Travelstead stated we depleted the fund quite a bit last year.
- **Headshots & Bios for the Website:** Please email your information to Melissa Laake.
- **Council Compensation 2030 Working Group** – E. Cheek stated the response they received from the FOIA was put into Teams. The working group reviewed the information and was

disappointed with what came back. E. Cheek turned it over to A. Coward, Chair of the Council Compensation 2030 Working Group. A. Coward stated we felt the best thing to do was to request for review with the Public Access Counselor (PAC) at the Illinois Attorney General's Office. We couldn't analyze the data because we didn't get it. The group was called a recurrent requester because they supposedly had sent a minimum of seven request within seven days. So, that gave them certain rights to handle the requests. A. Coward stated if we are a current requester, they have the right to take 21 days instead of five days to respond. They said they're going to take up to 120 days for one of the responses. However, we are not a recurring requester. And so, we've done a request for the PAC to review that designation that we were put under. Then they stated they already responded to the information that we requested about pre-consideration and post-consideration salary changes; they have not. We also had a lot of responses that said no responsive records, which basically means there are no records. They are under obligation to do a reasonable search when records are requested.

E. Cheek stated she had an update. I heard back from them right before this meeting. They have all the information they need from us, and they'll be in contact after they do the review. E. Cheek thanked all of the committee members for their work.

X. New Business

- E. Cheek stated try to limit your attendance online and start attending in person. The Executive Committee reviewed how many meetings that everyone has missed. A. Travelstead stated the Bylaws Committee is looking at this attendance matter.

XI. Non-Agenda Items

- R. Richardson stated the ACSE's Union received their retro pay and new pay rates.
- M. Cordes stated if you know someone who is looking for an extra-help job, the window crew from Building Services needs help from 8:00 - 4:00 p.m.
- A. Travelstead suggested having a social event this summer similar to what the AP Staff Council provides.

XII. Adjournment

Motion: T. Richardson

Second: O. Colombo