

**2024-2025 CIVIL SERVICE COUNCIL**  
**Wednesday, January 8, 2025**  
**Student Services Building Room 307**  
**1:00 PM**

**I. Call to Order**

The January meeting was called to order by President Elizabeth Cheek.

**II. Roll Call of Membership**

Present: Thomas Becker, Elizabeth Cheek, Ann Coward, Todd Duermyer, Shari Garnett, Cyndy Green, Victor Martin, Kristen Matthews, Diane McIntyre and Marianne Schoonover.

Absent: William Becque, Mickel Cordes, Tammy Hopkins, Matthew Stottler and Anthony Travelstead.

Guests: Amelia Ketzle

**III. Guest Speaker: No Guest**

**IV. Public Comments – (none)**

**V. Approval of the Minutes for December 4, 2024**

Motion: A. Coward

Second: T. Becker

A vote commenced: 0 Nays, 0 Abstentions; The minutes from December 4, 2024, were approved as presented.

**VI. Announcements**

E. Cheek stated John Donoghue has resigned; he is no longer working for the university. His seat will be vacant – Provost & Vice Chancellor Sector.

**VII. Reports**

**A. Council President**

1. **Chancellor Meeting** – The meeting was supposed to be today, January 8, 2025, but has been moved to January 21, 2025.
2. **Board of Trustees Meeting** – The next meeting is February 6, 2025, at Southern Illinois University Edwardsville.
3. **Chancellor’s Leadership Council** – There was no meeting in December. No Report.

**B. School of Medicine Civil Service Council – *Megan Matzat / Dawn Hattey* – (no report)**

**C. Annuitants Association – *Carolyn Harvey* - (no report)**

A. Ketzle asked if there was an effort to get a different representative due to C. Harvey’s busy schedule. E. Cheeks stated they were going to try to get someone else, but no one has let us know who that is going to be. I’ll follow up with A. Travelstead.

**D. Human Resources – *Nicholas Wortman, Associate Vice Chancellor of Human Resources* (no report)**

A. Coward asked E. Cheek if anything has been decided on how they will handle the exemption status for employees. E. Cheek stated nothing has been decided.

**E. SURS Member Advisory – *Elizabeth Cheek* – Committee has not met. No Report.**

**F. Council Committees**

1. **Executive/Budget – *Tony Travelstead*** – Committee met and set agenda.

2. **Bylaws – Marianne Schoonover** – Committee has not met.  
M. Schoonover stated all the changes and updates will be sent to E. Cheek soon.
3. **Civil Service Benefits – Cyndy Green** – Committee has not met.
4. **Education Assistance – Tony Travelstead/Todd Duermyer**  
T. Duermyer stated they were supposed to meet Monday but didn't, due to weather. The next meeting is yet to be scheduled but will be. E. Cheek stated because we were unable to get that in before the council meeting, there will likely be a Special Council Meeting that I'll have to call once the Education Assistance meets, so we can approve those awards to get the vouchers to the Foundation.
5. **Elections – Tammy Hopkins - (no report)**
6. **Public Information – Thomas Becker** – Committee has not met.  
T. Becker stated we will be scheduling a meeting soon to get the spring newsletter put together.
7. **Range – Tony Travelstead** – E. Cheek stated the committee has not met.

**G. Constituency Committees**

1. **Academic Calendar Committee – Todd Duermyer** – Committee has not met. We are scheduled to meet February 18, 2025.
2. **Advisory Committee to the Director of Public Safety – Andy Hawkins**  
E. Cheek stated the committee has not met.
3. **Affirmative Action Committee – Amelia Ketzle** – Committee has not met.  
A. Ketzle asked who else is on this committee; she only saw her name on the website. E. Cheek stated this is a constituency committee, so there should be other people across campus on it. I'll check into it.
4. **Computing Advisory – Ann Coward** – Committee has not met.
5. **Honorary Degrees – Todd Duermyer** – Committee has not met.
6. **Intercollegiate Athletics Advisory – Victor Martin** – Committee met December 5, 2024. V. Martin stated he was unable to attend, but A. Travelstead attended for him. The main topic was about the H.O.U.S.E. settlement. House is an acronym that refers to either the first or last names of the individuals involved in the lawsuit against the NCAA. They will have to pay \$450-500k/year for the next 10 years, so that will impact Saluki athletics tremendously. To put that into perspective, that's the majority of the basketball coach's salary. Other changes are unlimited scholarships per sport and there will be a roster cap on all team sports, which will impact women's swimming. They're going to have to cut 5-6 athletes from women swimming and cut 4-5 from women's soccer as well. I would imagine there will be legal responses to this especially being that they are cutting women's sports as opposed men's sports. They are revamping their policies to cover all sports so that everybody is on the same page. They hired a new assistant from San Jose, NM, who's working on a draft that will be shared with the committee in the future for people to view. The next meeting they will go into more detail about the scholarship structure they're working on.
7. **Naming University Facilities – Marianne Schoonover** – Committee was supposed to meet on Monday, but it was cancelled due to weather. They have yet to reschedule.
8. **Parking and Traffic Appeals – Mickel Cordes – (no report)**
9. **Recreational Sports and Services Advisory – Shari Garnett**  
Committee has not met. We are scheduled to meet February 13, 2025.
10. **Student Center Advisory – Todd Duermyer** – Committee has not met.
11. **Traffic and Parking – Stacia Werner - (no report)**
12. **University Joint Benefits –Dina Timmons/Elizabeth Cheek** – Committee has not met.

**H. Special/Other**

1. **Chancellors Planning and Budget – Elizabeth Cheek/Marianne Schoonover**

Committee has not met.

2. **Chancellor's Task Force on Diversity and Inclusion – Tony Travelstead - (no report)**
3. **Employee Advisory Committee to the Merit Board – Elizabeth Cheek**  
The next meeting is January 21-22, 2025, at the SUCSS Office in Champaign.
4. **Legislative Advisory – Ann Coward**  
Social Security Act was passed (the Fairness Act), which is good news for all of us. E. Cheek and A. Ketzle have information about it. I will put something up about Windfall just explaining it and some links to some other laws passed that A. Ketzle sent to me through the SUAA. E. Cheek stated one thing that I'm reaching out on is when will State University employees be able to pay into Social Security like they should have been able to all along? At the Department of Corrections, they're all allowed to pay into it. So, I'm interested to see if there's further action on this going forward. A. Ketzle asked about having this information added to the newsletter.
5. **Network Empowering Women Committee – Diane McIntyre**  
D. McIntyre has not heard from anyone. She will reach out to see when they are meeting. As far as she knows, the committee has not met.
6. **System Staff Advisory – Elizabeth Cheek – Committee has not met.**  
The next meeting is January 15, 2025, to discuss future professional development topics. If you have ideas, please send them to me by the 14<sup>th</sup>.
7. **CALPS Dean Search – Marianne Schoonover**  
M. Schoonover stated they hired a dean; an informal offer was made to Dr. Kristina Boone. She will be the first permanent female dean for Ag. Her background is in agricultural communication, and she has worked as an Associate Dean.
8. **Assistant Vice Chancellor for Administration and Finance – Thomas Becker**  
The meeting that was scheduled for Monday has been rescheduled for tomorrow, due to the weather. T. Becker stated he will not be able to attend. Tuesday and Wednesday of next week has been blocked off already to review candidates.
9. **Dean of Library Affairs – Victor Martin**  
The committee met before break to set the position description. The position description has been posted on the four main search sites that we use at SIU. We did not use an executive search committee this time around. I'm assuming the department of Library Affairs decided not to because I didn't realize that was a \$100K investment until Provost explained that. We are going to meet over a two-week period to go through all the applicants. Then we are going to meet to decide our top 7-8 candidates. It will be a little different than the search for the Dean of the School of Education where an executive search committee will handle most of the search for us. This will be like an internal search or a search like we normally do throughout the year.

**VIII.**

**Old Business**

- **Card and Flower Fund** – Donations are being collected.

**IX.**

**New Business - (none)**

**X.**

**Non-Agenda Items – (none)**

**XI.**

**Biographies and Headshot Photos for the Website (Mickel Cordes)**

**XII.**

**Adjournment**

Motion: S. Garnett

Second: M. Schoonover