

2021-2022 Civil Service Council
Wednesday, January 5, 2022
Microsoft Teams Meeting
1:00 P.M.

I. Call to Order

The January meeting was called to order by President Anthony Travelstead.

II. Roll Call of Membership

Members Present: Kofoworola Badejo, Elizabeth Cheek, Anthony Fobs, Deborah Harmon, Crystal Harris, Shannon Newman, Jason Phillips, Tina Price, Terry Richardson, Dana Roland, Andrea Steen, Matthew Stottler, Anthony Travelstead, Tammy Wieseman

Members Absent: Cynthia Green, Lorrie Lefler, Tara Moore

Guests: Josh Frick, Dawn Hattey, Andy Hawkins, April Imhoff, Victor Martin, Robert Morgan

III. Guest Speaker: Dr. Robert Morgan

Dr. Robert Morgan is the Dean of CHHS as of 07/16/2021. Dr. Morgan came from Texas Tech University and gave a brief self-introduction. Dr. Morgan is focused on supporting the talent already in the college and will help supply the resources needed. A goal for CHHS is to improve the work environment and to recognize the people doing good work. Dr. Morgan spoke about "Above and Beyond," an ongoing award they developed over at CHHS that recognizes employees that go above and beyond their job duties. Morgan also mentioned creating opportunities for intradisciplinary collaborations. They have developed a program that provides financial incentive for creative efforts called the Develop Program. This allows the college to bring experts and talent together to improve the functioning of the school. Dr. Morgan said he is spending time to understand the units and the people within them to learn the operation, how to support it, and create a unified vision for the college that leads them into the future. Morgan noted that they are the college designed to improve lives, help people, and that's what he's trying to do. A. Travelstead appreciated Dr. Morgan's steps to help improve moral on campus and would like to publicize the people and awards being given. M. Stottler asked if Dr. Morgan is utilizing alumni engagement in his school. Dr. Morgan replied, they are starting to enhance alumni support and looking to highlight the good work automotive is doing and will roll out an aggressive campaign in late spring or early fall. Morgan also gave details of visits scheduled this spring that will engage with alumni. The council then gave brief self-introductions to Dr. Morgan and thanked him for attending.

IV. Approval of the Minutes

Motion: E. Cheek

Second: T. Wieseman

A vote commenced: 0 Opposed, 0 Abstentions; The minutes from December 2021 meeting were approved as written.

V. Announcements

A. Travelstead announced that Lorrie Lefler resigned from the Civil Service Council. The Executive Committee will discuss how to fill the vacancy, with elections being held in April. Travelstead also announced that L. Lefler was on Executive Committee and held the position

as Treasurer so, if anyone is interested in being treasurer let S. Newman know. M. Stottler suggested using hand raises as a voting mechanism.

VI. Reports

A. Council President

1. Chancellor Meeting – Met December 10th. Next meeting January 14th. A. Travelstead reported they discussed vacant positions, enrollment, and the bullying policy. The policy has been sent to legal for review. Travelstead asked about the University Joint Benefits Committee and the Chancellor will have his office look into it but haven't heard anything back yet.
2. Board of Trustees Meeting – Met December 2nd. Next scheduled meeting is February 10th at SIUE.
3. Chancellors Leadership Council – Meeting cancelled. Next scheduled meeting is January 14th.

B. School of Medicine Civil Service Council- Dawn Hattey – Working on a “Wear Red for Ed Day” where we make t-shirts and sell them to raise money. A. Travelstead asked if those will be available to employees on the Carbondale campus. D. Hattey responded that they should be. Travelstead suggested sending S. Newman any information about the event and the CSC would be glad to push that out.

C. Annuitants Association – Carolin Harvey – No report.

D. Human Resources – Renee Colombo – No report. A. Travelstead gave days and hours for COVID testing on campus.

E. SURS Member Advisory – Elizabeth Cheek – Has not met but the minutes from the 11/04/21 meeting have been uploaded in Teams. Also, Liz Guess (Northern Illinois University) has been the final member named to the Executive Committee.

F. Council Committees

1. Executive – Elizabeth Cheek – Met and set the agenda.
2. Bylaws – Shannon Newman – No report.
3. Civil Service Benefits – Tina Price – No report.
4. Education Assistance – Anthony Fobs/Anthony Travelstead – A. Travelstead reported they have received permission to use the arena parking lot for the spring flea market. Travelstead stated 164 Quatro gift certificates were sold, raising \$800 and \$243.75 was raised through the Silkworm apparel sale. The committee met in December to review applications and funding list. Had 33 applicants with 31 qualifying for the award. Of the 31, 27 are registered with 4 pending. A. Travelstead will upload the spreadsheet to Teams and gave a breakdown of numbers. The committee would like to approve the 31 award recipients (27 immediately and 4 pending full-time approval) to receive an award of \$300 for the Spring Semester of 2022.

Motion: S. Newman

Second: D. Roland

A vote commenced: 0 Opposed, 1 Abstention; The 31 award recipients (27 immediately and 4 pending full-time approval) to receive an award of \$300 for the Spring Semester of 2022 was approved.

5. Elections – Tina Price – No report.
6. Public Information – Shannon Newman – No report.
7. Range – Lorrie Lefler – A. Travelstead reported they have not met.

G. Constituency Committees

1. Advisory Committee, Director of Public Safety – Andy Hawkins – Reported the committee reviewed the annual security report. Crime rates have dropped on campus and are lower, compared to other state universities. RSO events on and off campus are included in the security report. They're replacing 5 pay stations and adding 2 new ones, some paving work is being done, looking at bringing back Saluki Patrol, and looking at increasing the number of meetings for this committee. T. Price asked if Saluki Patrol are the bicycle police. A. Hawkins answered, they're students who are an extension of Public Safety.
 2. Affirmative Action Advisory – Dawn Legier – No report. A. Travelstead will check on the status of this committee.
 3. Computing Advisory – Shannon Newman – No report.
 4. Honorary Degrees – Shari Garnett – No report.
 5. Intercollegiate Athletics Advisory – Victor Martin – Has not met.
 6. Naming University Facilities – Anthony Fobs – Has not met.
 7. Parking and Traffic Appeals – April Imhoff – No report.
 8. Recreational Sports and Services Advisory – Elizabeth Cheek – No report.
 9. Student Center Advisory – Shannon Newman – No report.
 10. Traffic and Parking – Marianne Schoonover – No report.
 11. University Joint Benefits – Elizabeth Cheek – No report.
- H. Special/Other
1. Chancellor's Planning and Budget – Elizabeth Cheek – No report.
 2. Chancellor Search Advisory – Elizabeth Cheek – No report.
 3. Diversity Committee – Crystal Harris – No report, meeting canceled. Next meeting will be in February.
 4. Employee Advisory Committee to the Merit Board – Shari Garnett – No report. New rep is Elizabeth Cheek.
 5. Legislative Advisory – Matthew Stottler – M. Stottler report over 12 million has been given out for tuition assistance through HEERF. Stottler mentioned shorter legislative sessions for the state, a raise in minimum wage, and legislative maps are finalized.
 6. NEW Committee – Crystal Harris – Met and discussed the structure of the committee. No meeting in January. Next meeting has not been scheduled but they will discuss the spring semester workshop.
 7. System Staff Advisory – Anthony Travelstead – Has not met but has been corresponding via email. Survey went out and the results will be shared at a later date.
 8. Search Committee for VC Research & Graduate Studies – Terry Richardson – Has not met.
 9. Search Committee for CIO – Shannon Newman – Wil Clark is Interim CIO. They are going to close the search and reopen it.
 10. Search Committee for VC Administration & Finance – Anthony Fobs – Pushed back search and looking to decide in late spring. Meeting scheduled on the 14th to review new applicants.
 11. Search Committee for CMO – Anthony Travelstead – No report. Interviewed four candidates before break. Most had diverse marketing experience with large corporations, only one was from an educational background.

VII. Old Business
None

VIII. New Business
None

IX. Non-Agenda Items
None

X. Adjournment
Motion: S. Newman
Second: T. Wieseman