

Agenda Items

- **Professional Development follow up** – need to get the strategic plan in place, get departments to provide their diversity plan, new hiring policy, change training sessions, bias report available to all on campus (anonymous).
- **Strategic Plans/UEP's** - What are things that can get done now, what can get done long term, what do we look like moving forward to 2030, what is our involvement in the community, how are we taking care of students/faculty/staff, what targets are we wanting to meet.
- **Diversity Week ideas/programming** – ideas & suggestions, what events are missing, who is a national speaker. Will discuss during April meeting. Will be held a whole week, Monday through Thursday (the week before Labor Day).
- **Inclusive language** – title changes, i.e., VC for Anti-Racism Diversity, and Inclusion.
- **Functions of this committee** – Advisory capacity, more hands on, promote policies.
- **Round robin comments** – There are a lot of group events that are happening now through the end of the semester. We discussed needing to promote these events better in order to have better attendance.