

NEW Meeting Minutes  
April 8, 2021

## Welcome and introduction of members (Welcome to Chara McKinzie and Crystal Harris)

May 11<sup>th</sup>, NEW reception update was given by Cindy Buys. The event will be at Becker Pavilion beginning at 4:30, and will be open house style. The reception is open to graduate students, faculty, and staff. There is a flyer with the event information that has been distributed.

Leadership Council update was given by Cindy Buys. NEW provided data regarding gender breakdowns across campus, will present data regarding return to work issues (caregivers, etc.) at the April 16<sup>th</sup> meeting, will provide a report regarding the Education and Empowerment: The SIU 2021 Conference on Women at the April 16<sup>th</sup> meeting.

The University Excellence Awards report was given by Sandy Pensoneau-Conway. She discussed who received the awards and the part that NEW plays in providing feedback on the Women of Distinction Award. Sandy also mentioned there should be something in the Emerging Leader Award, in case someone from NEW is ever nominated.

Education and Empowerment: The SIU 2021 Conference on Women report was given by Sandy Pensoneau-Conway. There was a good turnout for the conference and discussions were had about the planning for next year's conference.

Report on data was given by Tarnisha Green, Cristina Castillo, and Shannon. The chart has college level breakdown, but Tarnisha will work on adding each college.

Return to work concerns about women, COVID, etc. was given by Kathy Jones and Tarnisha Green. Kathy went to the A/P Council and Anthony Travelstead did the same with Civil Service and within 5 hours of the survey going out, there were 76 responses. As of today, there are 114 responses. There were several concerns about the May 3<sup>rd</sup> start date. Childcare, caretakers in general, parents of remote learners, safety concerns about bullpen offices, concerns about non-vaccinated people, concerns about people not wearing masks, there were several comments about wanting to keep remote work as an option.

Conversations with Vidhya Prakash, SOM Alliance on Women in Medicine and Science – AWIMS report was given by Sandy Pensoneau-Conway. Vidhya is similar, likely, to our UWPA person. This group focuses on five areas: education, community engagement, research, mentorship, and mindfulness/wellness. They also have a journal club. Kind of like a book club but with discussions about journal articles. They are having a free, virtual 4<sup>th</sup> Annual Women in Medicine and Science Professional Development Conference June 17<sup>th</sup> and 18<sup>th</sup>. Sandy provided the registration link for the conference.

There is a new, NEW Chair that will begin August 2021.

There will be a follow-up meeting with the Chancellor after the May 11<sup>th</sup> reception.

The next meeting is scheduled for April 28<sup>th</sup>.