NEW meeting agenda
November 16, 2021
Teams
11:00 AM

Attendance: Gena Albert, Cindy Buys, Tarnisha Green, Crystal Harris, Charah McKinzie, Bethany Peppers, Sandy Pensoneau-Conway

Ongoing items
I. Update with Dr. Frazier (Sandy)
   a. New coordinator for LGBTQ Resource Center

II. Leadership Council update (Sandy)
   a. Previous meeting canceled; discussion of pass/fail option for Fall 2021
   b. Upcoming meeting
   c. Faculty/student forum to discuss general issues (inspired by Faculty Senate response to USG resolution for pass/fail option) - Thursday at 5:30 p.m.

III. Concern regarding lack of female voices in leadership positions on campus
   a. Appropriate way to express concern to Chancellor?
   b. Probably not via Leadership Council but perhaps a letter/email directly to Chancellor Lane
   c. Is the problem with recruitment of women into applicant pools?
   d. Improved advertising of positions

IV. Feedback on Preventing Harassment and Discrimination training
   a. Concern about scenarios; level of detail might be triggering to folks
      i. Provide a content warning in the beginning suggesting people prepare to take breaks as needed
   b. Lack of disability representation
   c. Send feedback to Sandy
   d. Other concerns: too long, repeated content from last year, confusing that it comes out at same time as ethics training but from separate platforms

V. Membership Structure (Tarnisha)
   a. Dr. Frazier (and leadership) want NEW to be a more formally structured organization. Important to gain buy-in from administration.
   b. Executive committee
      i. Chair and chair-elect (provide continuity) - 2-year cycle
      ii. Treasurer – 1 year term
      iii. Secretary - 1 year term
      iv. WRC staff member – based on appointment
c. Voting body - have not voted on items in the past  
   i. Current format: open to anyone interested; expectation to actively participate in discussion and event planning; decisions made by consensus (rather than voting)  
   ii. Do we need a distinction for “non-voting” members?  

d. Representation from specific groups:  
   i. Graduate student  
   ii. Faculty  
   iii. A/P Staff Council representative  
   iv. Civil Service Council representative  

e. Membership drive vs. recruitment or awareness event  

f. Award winners?  

g. http://www.wiu.edu/WOW/ (example)  

Old business  

VI. Conference update  
   a. Met last week  
   b. Moving forward with keynote speakers  
   c. Call for program proposals out later this week or next week – PLEASE consider submitting a program proposal and sharing with others (on or off campus) who would be valuable contributors. More details about session types and format will be included.  
   d. March 18-19, with Women’s Leadership Retreat March 19-20  

VII. Organization name – Network Empowering Women (or something else?)  
   a. No change at this time, but will continue to revisit  

New business  

Announcements/business from the floor  

Next meeting week of Dec. 13 (Gena will send Doodle poll)