

NEW meeting agenda

November 16, 2021

Teams

11:00 AM

Attendance: Gena Albert, Cindy Buys, Tarnisha Green, Crystal Harris, Charah McKinzie, Bethany Peppers, Sandy Pensoneau-Conway

Ongoing items

- I. Update with Dr. Frazier (Sandy)
 - a. New coordinator for LGBTQ Resource Center
- II. Leadership Council update (Sandy)
 - a. Previous meeting canceled; discussion of pass/fail option for Fall 2021
 - b. Upcoming meeting
 - c. Faculty/student forum to discuss general issues (inspired by Faculty Senate response to USG resolution for pass/fail option) - Thursday at 5:30 p.m.
- III. Concern regarding lack of female voices in leadership positions on campus
 - a. Appropriate way to express concern to Chancellor?
 - b. Probably not via Leadership Council but perhaps a letter/email directly to Chancellor Lane
 - c. Is the problem with recruitment of women into applicant pools?
 - d. Improved advertising of positions
- IV. Feedback on Preventing Harassment and Discrimination training
 - a. Concern about scenarios; level of detail might be triggering to folks
 - i. Provide a content warning in the beginning suggesting people prepare to take breaks as needed
 - b. Lack of disability representation
 - c. Send feedback to Sandy
 - d. Other concerns: too long, repeated content from last year, confusing that it comes out at same time as ethics training but from separate platforms
- V. Membership Structure (Tarnisha)
 - a. Dr. Frazier (and leadership) want NEW to be a more formally structured organization. Important to gain buy-in from administration.
 - b. Executive committee
 - i. Chair and chair-elect (provide continuity) - 2-year cycle
 - ii. Treasurer – 1 year term
 - iii. Secretary - 1 year term
 - iv. WRC staff member – based on appointment

- c. Voting body - have not voted on items in the past
 - i. Current format: open to anyone interested; expectation to actively participate in discussion and event planning; decisions made by consensus (rather than voting)
 - ii. Do we need a distinction for “non-voting” members?
- d. Representation from specific groups:
 - i. Graduate student
 - ii. Faculty
 - iii. A/P Staff Council representative
 - iv. Civil Service Council representative
- e. Membership drive vs. recruitment or awareness event
- f. Award winners?
- g. <http://www.wiu.edu/WOW/> (example)

Old business

VI. Conference update

- a. Met last week
- b. Moving forward with keynote speakers
- c. Call for program proposals out later this week or next week – PLEASE consider submitting a program proposal and sharing with others (on or off campus) who would be valuable contributors. More details about session types and format will be included.
- d. March 18-19, with Women’s Leadership Retreat March 19-20

VII. Organization name – Network Empowering Women (or something else?)

- a. No change at this time, but will continue to revisit

New business

Announcements/business from the floor

Next meeting week of Dec. 13 (Gena will send Doodle poll)