

2019-2020 CIVIL SERVICE COUNCIL
Wednesday, September 4, 2019
Student Services Building Room 307
1:00 p.m.

I. **Call to Order:** September meeting was called to order by Anthony Travelstead, President at 1:07pm.

II. **Roll Call of Membership**

Members Present: Richel Biby, Jim Bigogno, Jeletta Brant, Lyndsey Carter, Elizabeth Cheek, Beth Chester, Ann Gilliam, Cyndy Green, Deborah Harmon, Crystal Harris, Dawn Legier, Shannon Newman, Trinkka Pape, Jason Phillips, Marianne Shields, Andrea Steen, Anthony Travelstead, Ira Tripp.

Members Absent with proxy: None

Members Absent: None

Others Present: Theresa Henning

III. **Guest Speaker(s) - None**

IV. **Approval of the Minutes** –Minutes from August meeting approved with changes.

Motion: **T. Pape**

Second: **J. Brant**

V. **Announcements**

- Returning Council member Marianne Shields due to Trish Cochran resignation.

VI. **Reports**

A. **Council President**

1. **Constituency Heads Meeting**

- Met last on August 28th and all Constituency groups were represented.
- The Chancellor let everyone know the enrollment numbers would be coming out September 4th at 2pm.
- There was a meeting with the Governor at Springfield and DuQuoin Fair and he is aware of Carbondale and the University financial situation and he has vowed to work towards getting more funding in coming years.
- The State did grant the 5% increase which was split 50/50 with Edwardsville.
- Overall, the planned budget that has been put in has a 3% decrease. This was due to continued drop in overall student count.
- Due to decrease in budget there are no raises are on the table.

2. **Board of Trustees Meeting**

- BOT will meet next week on September 12th in Edwardsville.
- Currently there is discussion about Edwardsville and Springfield getting a raise but Carbondale is not included on the agenda. A. Travelstead provided a chart on the BOT approved salary increases by campus and notably Carbondale has a huge disparity between Edwardsville and Springfield.
- A. Travelstead will attend the meeting in Edwardsville and a question was proposed as to whether the Council members wanted to vocalize their disappointment in the salary disparity. All council members agreed this needed to be vocalized to BOT.

- B. **School of Medicine Civil Service Council – M. Forby.** No report
- C. **Annuitants Association – Carolin Harvey.** No report
- D. **Human Resources – J. Watson.** No report
- E. **Council Committees**
1. **Executive/Budget – E. Cheek.** Met and set the agenda.
 2. **Bylaws - I. Tripp.** No report
 3. **Civil Service Benefits – T. Pape.**
 - Committee met on August 1, 2019 and reviewed purpose statement. Committee had request to provide a short-term disability benefit to constituents as well as a sick leave bank. They will be looking into these to see if any other Illinois Universities utilize any kind of sick leave bank system.
 - Per prior discussions, Committee is aware School of Medicine pays employees more than Carbondale regardless of classification.
 - Regarding benefits, committee is looking into which sets of rules are being followed. It seems that in some departments, benefits are applied differently.
 - In regard to tuition waiver/education benefits: If truly a benefit, should supervisors be more accommodating in allowing employees to use this.
 - Committee in discussion to identify three core issues to tackle this year.
 - An additional issue raised was bereavement days. Three days is insufficient time if an employee has to travel to a funeral.
 4. **Education Assistance - T. Cochran.** No Report
A. Travelstead asked members of this committee to stay after the meeting to elect a new Chair.
 5. **Elections – S. Newman.** No report
 6. **Public Information- C. Green.** No report
 7. **Range – J. Bigogno.** No report
- F. **Constituency Committees**
1. **Advisory Committee, Director of Public Safety – T. Moore.** No report
 2. **Computing Advisory - S. Newman.** No report
 3. **Intercollegiate Athletics Advisory – L. Carter.** No report
 4. **Naming University Facilities – I. Tripp.** No report
 5. **Parking and Traffic Appeals – E. Cheek.** No report

6. **Recreational Sports and Services Advisory – E. Cheek.** No report
7. **Student Center Advisory – J. Brant.** No report
8. **Traffic and Parking – K. Morgan.** No report
9. **University Joint Benefits – E. Cheek.** No report

G. Special/Other

1. **Employee Advisory Committee to the Merit Board**
There was no report from Shari. The next meeting will be on October 16th and 17th in connection with the Council of Councils which will be on October 18th.
2. **Legislative Advisory – J. Brant.** No report
3. **Diversity Committee – A. Travelstead**
 - Committee met yesterday, A. Travelstead was unable to attend but has a list of information that was forwarded to the committee. Tony was unable to share at present time, but will distribute once cleared by the committee.
 - There were a number of surveys distributed among students regarding the demographics on Carbondale campus. A follow up survey that should be going out soon.
4. **University Accreditation Committee – M. Shields.** No report
5. **Chancellors Planning and Budget – E. Cheek**
 - Operating budget information was distributed to the Council.
 - Chancellors' office held budget meeting on August 29, 2019.
 - There are no salary increases for the next fiscal year.
 - A subcommittee was formed to look at tuition and fees. E. Cheek will serve on that subcommittee.
 - Official enrollment for Fall 2019 is 11,695, a decline of 8.75% from prior year.

Input from A. Travelstead: The Chancellor feels that there should be an increase in tuition and there has been negative feedback on this proposal. Additionally, there is overall consensus that fees are too high. SIU Carbondale is already higher in fees than almost all universities of our size.

6. **Presidential Search Committee – E. Cheek**
 - Committee will meet on September 10th on Carbondale campus.

VII. Old Business

- The System Round Table is set for September 27, 2019. The Committee met to go over the agenda and assign members to help with this. A finalized agenda will be distributed and participation is highly encouraged. The time is from 10am to 3pm in the Student Services Building room 150-170.
- Chair and Vice Chair of BOT invited to attend the meeting. Chancellor will also be in attendance of this meeting.
- An invite will be extended to other campus constituency groups as well.

VIII. **New Business** - None

IX. **Non-Agenda Items** – No report

X. **Adjournment:** 2:05 pm

Motion: **I. Tripp**

Second: **S. Newman**

Approved