

CIVIL SERVICE COUNCIL
Meeting Minutes
August 6, 2014

The August meeting of the Civil Service was called to order at 1:00 pm by Jason Phillips, Vice President.

Roll call of the members was taken by Anthony Travelstead.

Members Present: Regina Brown, Mickel Cordes, Diane Frew, Tina Gerecke, Vera Gibbs, Cyndy Green, Lisa Grotts, Ann Little, Randy Lowe, Karin McClure, Jason Phillips, and Anthony Travelstead.

Members Absent: Matthew Borowicz, Elizabeth Cheek, Carolin Harvey, and Tara Moore.

Others Present: Jay Brooks, Jennifer Watson, Jane Meuth, Terri Ricci, and Karla Rankin.

MINUTES:

Minutes for the July 9, 2014 were presented. Tina Gerecke noted revisions to the July minutes. Ann Little made a motion to approve the minutes as revised. Tina Gerecke seconded. Minutes were approved as revised.

ANNOUNCEMENTS:

Anthony Travelstead welcomed Lisa Grotts and announced that she will be replacing Pat Brumleve's position. Amy Ortiz was also welcomed as the replacement of Rhonda Ferguson in the Professional Constituencies Office.

REPORTS:

Council President: Jason Phillips reported that the Constituency Heads had not met. Anthony Travelstead attended the July 24, 2014 Board of Trustees meeting in Springfield, IL. A. Travelstead reported that President Dunn gave his report regarding the high nation wide praise that SIUC is receiving about the GPS (Guided Pathways of Success) program. Chancellor Sarvela also spoke about the GPS program. President Dunn spoke about legislation regarding Race and Admissions Repeal. He also spoke about the Sexual Violence on Campus Report that Senator Claire McCaskill is part of. In addition, President Dunn also spoke about the Higher Education Act Reauthorization. Next the SIUE Chancellor gave her report. Then SIUC Chancellor Sarvela gave his report saying that the summer enrollment is stagnant with a loss of only 4 students and that the trend has slowed and we are working our way back to increasing enrollment. No projections for spring. Chancellor Sarvela said that it is a good thing that we are getting more private dollars into SIU for research because research dollars are going up. Chancellor Sarvela also announced that Gary and Marsha Bertrend of Austin, TX surprised SIU with a check for \$1 million for scholarships. An omnibus vote was taken for previous committee discussions, all were approved. Lastly, the BOT officially appointed Paul Sarvela as Interim Chancellor of SIUC.

School of Medicine: No Report

Annuitants Association: Jay Brooks reported they had not met. The next meeting will be August 13, 2014. Referenced an informative video on the SUAA website dated July 25, 2014 discussing the recent healthcare decision made by the Illinois Supreme Court as well as going forward with the pension lawsuit.

Human Resources: Jennifer Watson reported that they are working on Flu shots and SURS Counselors in October. Dates to be determined at next meeting.

COUNCIL COMMITTEES:

Executive: Anthony Travelstead reported that the committee had met on July 15, 2014 and set the committee assignments for the Constituency Committees and approved the agenda.

Budgets: No report

Bylaws: No report

Civil Service Benefits: No report

Education Assistance: Anthony Travelstead reported that the committee had met on July 30, 2014. Re-elected A. Travelstead as Chair of the committee. Discussed 28 applicants for Fall Semester. Approximate total of \$5,907 (pending updated budget figures after access granted for Ann Little and Amy Ortiz) raised over the Spring Semester. Fundraising options discussed for Fall 2014: Dine and Donate with Chili's and Quatro's in September (date to be announced), Chili Cook-Off Contest/Luncheon in November (date and location to be determined), Holiday Luncheon in conjunction with Council's Holiday Luncheon in December. *Committee made recommendation to the Council to approve 24 of the 28 qualified applicants and grant each of them an award of \$200. The \$200 each is a total of \$4,800 out of the approximate balance of \$5,907. A second recommendation was made to deposit the remaining estimated balance of \$1,107 in to the endowment.* Recommendation made. No discussion. Vote taken. All in favor.

Elections: No report

Public Information: Mickel Cordes report that the committee met on July 29, 2014. Chose nominees for Chair and Mickel Cordes was elected. Main topic discussed was the mandated training in the Federal Violence Against Women Reauthorization Act which is required of all SIUC employees. Also discussed having two newsletters per year; Fall/Winter and Spring/Summer. Newsletter topics were also discussed the committee meeting. Anthony Travelstead elaborated on the importance of the mandated meeting on Violence Against Women Reauthorization Act and reminded all to bring employee identification to meeting. He also reminded attendees of Civil Service night at Rent One Park.

Range: Tina Gerecke reported that the committee had met on July 16, 2014. A majority of the committee members were present, and Jay Brooks was in attendance as an invited guest. The committee desired to learn more about the history of range employees on campus and seek advice on how we can best serve our constituents going forward. After thorough discussion, the recommendation was for the Chair of the Range Committee (Tina Gerecke) and the President of the Civil Service Council (Carolin Harvey) to meet with the newly-appointed Interim Chancellor, Dr. Paul Sarvela, to ascertain more about administration's perspective of and support for range employees.

After Tina Gerecke gave her report, Teri Ricci voiced concern regarding unsolicited SEIU Local 78 representatives showing up on people's doorsteps. Tina Gerecke expressed that this group was not sent on our request and that Brett Patton, Director of Labor Employee Relations, is aware of it and is pursuing it from his perspective.

CONSTITUENCY COMMITTEES:

Advisory Committee to Director of Public Safety: No report

Affirmative Action Advisory: No report

Chancellor's Advisory Review Board: No report

Chancellor's Planning and Budget: No report

Computing Advisory: No report

Honorary Degrees: No report

Intercollegiate Athletics Advisory: No report

Naming University Facilities: No report

Parking and Traffic Appeals: Anthony Travelstead announced the vacancy. Karin McClure volunteered.

Recreational Sports and Services Advisory: Anthony Travelstead announced the vacancy. Mickel Cordes volunteered.

Student Center Advisory: No report

Traffic and Parking: No report

University Joint Benefits: No report

UWPA: No report

SPECIAL/OTHER COMMITTEES:

Academic Calendar: No report

Employee Advisory Committee to the Merit Board: Anthony Travelstead reported that the committee met on July 17, 2014 at the campus of UIS, University of Illinois Springfield. SURS was discussed briefly. There was a brief informational summary on the SUAA case that was overturned in the Illinois Supreme Court regarding the healthcare payments that annuitants had to pay in. The case has been handed down to the lower courts to decide how it is going to be handled. Work is being done by the Systems Office in reference to the Cook Classifications. They are looking in to combining and revamping to make it more "work worthy" for today's job force. Next meeting is October 15th and 16th in conjunction with Council of Councils.

Legislative Advisory: No report

Council of Councils: Diane Frew reported that the committee met on July 9, 2014 and will be meeting again on August 12, 2014. The committee appointed Rhonda Ferguson as Secretary. Diane Frew asked for input regarding the purchase and placement of a banner for the Council of Councils meeting in October. The cost of the banner is \$400. The City of Carbondale charges \$125 for the banner to be hung from October 6th – 20th. The total cost would be \$525. The banner would be specific for the dates of this year's Council of Councils meeting and could not be reused. There was a discussion about the pros and cons of the banner. Anthony Travelstead made a motion to approve purchasing the banner and the space to hang the banner to advertise our Council of Councils event for a total cost of \$525. Diane Frew seconded the motion. More discussion followed the motion. Jason Phillips then clarified the motion. Motion did not carry.

Campus Climate Committee: No report

SURS Member Advisory: No report

OLD BUSINESS:

Conflict of Interest Policy: Anthony Travelstead reported that arrangements have been made for Brent Patton, the Director of Labor Employee Relations, to address the council regarding this at the meeting on October 1, 2104. He also announced that President Dunn will be at the meeting on September 3, 2014.

Flower Fund: Anthony Travelstead reported that there are still two people that need to turn in their \$5. The fund has sent out three contributions "In Memory Of" and is working on cards. The money orders cost \$79 for all three and still have plenty of money in the fund to accommodate quite a few more.

Committee Assignment Approval: Anthony Travelstead reported that the Committee Assignments were emailed at the same time as the agenda. It will be resent. All Constituency Committee Members will be invited to the next council meeting. Diane Frew made a motion to approve the Committee Assignments. Randy Lowe seconded. Approved as written.

NEW BUSINESS:

Holiday Luncheon Location/Caterer: Anthony Travelstead reported that the Executive Committee will be spear-heading the luncheon. He noted that the Education Assistance Committee would like to do something in conjunction with this. It will be discussed with the Executive Committee.

Search Committee for Dean of the Graduate School: These names were submitted for the search committee: Dawn Legier, Regina Brown, and Lisa Grotts.

NON-AGENDA ITEMS:

Jason Phillips reported that he had been receiving a lot of questions regarding the ruling on furlough days. Asked if anyone knew how it affects range employees. Tina Gerecke said that she has that on her list of things to talk about when she meets with Dr. Sarvela. There was more discussion about those affected by the furlough days and the process of appeal.

Diane Frew had copies of the Council of Councils meeting for those who would like one. She requested that if possible, all Council members should be there to help.

Mick Cordes asked if there was any word about release time for the Council of Councils in October. Anthony Travelstead said that Civil Service Council members are allowed to take time off for that. It has not been discussed as to whether or not the Constituents are allowed to take off.

ADJOURNMENT:

Meeting was adjourned at 2:05 p.m.